## Juan Betanourt

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Juan Betancourt is the CEO of Humantelligence, a startup changing the way people collaborate at work which won HRO Todays 2022 "HR Tech for Culture & Collaboration" and Ben Eubanks' "Best Culture Building Solution" award. Juan also founded Gonza Executive Search, as well as served as a client partner for both Korn Ferry International and Heidrick & Struggles -- all of which teed up his work for Humantelligence. Recently named a 2022 Top 30 HR Tech Influencer by Recooty and a 2021 Top 100 HR Tech Influencer by HR Executive, Juan is an expert in helping organizations build high-performing teams, engage employees, and operationalize inclusion and belonging. In his prior career, he was an executive at Procter & Gamble, Decathlon, Siebel Systems, Reebok, and Puma.

Juan's personal journey is blessed with a marriage to Dr. Aarti Jerath and has two beautiful souls as children, Ashoka Carl and Aura Devi, both under 5 years of age. He is an avid runner and soccer fan, having been to 5 world cups – most recently to Qatar.