

Erika James: Short Bio

Trained as an organizational psychologist, Dean Erika James is an award-winning educator and leading expert on crisis leadership, workplace diversity, and management strategy. In addition to being the first woman and first person of color to be appointed dean in Wharton, Dean James has paved the way for women in leadership both in education and corporate America throughout her career. Prior to Wharton, she was the John H. Harland Dean at Emory University's Goizueta Business School from 2014 to 2020, where she sparked a culture of collaboration and led a redesign of the undergraduate business curriculum. She has been instrumental in developing groundbreaking executive education programs, including the Women's Leadership program at the University of Virginia's Darden School.